

No. 9423-4Lab-77/25379.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Gupta Pottery, Basi Road, Gurgaon.

**BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 64 of 1977

between

**SHRI HIRAMAN, WORKMAN AND THE MANAGEMENT OF M/S GUPTA POTTERY,
BASI ROAD, GURGAON**

Present —

Shri Sardha Nand, for the workman.

Shri A. D. Kolhatkar, for the management.

AWARD

By order No. ID/22159, dated 6th June, 1977, the Governor of Haryana referred the following dispute between the management of M/s Gupta Pottery, Basi Road, Gurgaon, and its workman Shri Hiranman to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Hiranman was justified and in order? If not, to what relief is he entitled?

On receipt of the reference notices were issued to the parties. The parties appeared. The representative for the management stated that the dispute has been settled finally and the workman has received all his dues in full and final settlement. The representative of the workman admitted the factum of settlement. I, therefore, give my award in terms of the settlement as follows:—

That there is no dispute between the parties and that the termination of services of the workman concerned was justified and in order and he is not entitled to any relief.

Dated the 30th August, 1977.

**NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.**

No. 782, dated the 31st August, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 31st August, 1977.

**NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.**

No. 9418-4Lab-77/25381.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Bhai Sunder Dass and Sons, 12/1, Mathura Road, Ballabgarh (Faridabad).

**BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 188 of 1975

between

**SHRI PARMESHWAR DASS, WORKMAN AND THE MANAGEMENT OF M/S BHAI
SUNDER DASS AND SONS, 12/1, MATHURA ROAD, BALLABGARH (FARIDABAD)**

Present —

Shri Roshan Lal, for the workman.

Shri D. C. Bhardwaj, for the management.

AWARD

By order No. ID/FD/40-A-75/74914, dated 29th December, 1975, the Governor of Haryana, referred the following dispute between the management of M/s Bhai Sunder Dass and Sons, 12/1, Mathura Road, Ballabgarh (Faridabad) and its workman Shri Parmeshwar Dass, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Parmeshwar Dass was justified and in order? If not, to what relief is he entitled?

On receipt of the reference notices were issued to the parties. The parties appeared and filed their pleadings. From the pleadings of the parties, the following issues were framed by my learned predecessor on 12th February, 1976:—

- (1) Whether Shri R. L. Sharma has a right to represent the workman as his duly authorised agent?
- (2) Whether the workman lost his lien on the job as a result of his continued absence under the certified standing orders of the management?

The case was then set for the evidence of the workman. At this stage the parties reached a compromise. The workman concerned received a sum of Rs 955.50 as gratuity and Rs 136 against earned leave and abandoned his claim to reinstatement and re-employment.

I, therefore, give my award as follows:—

"That the termination of services of the workman concerned Shri Parmeshwar Dass was justified and in order, as he has received a sum of Rs 1,051.50 from the management in full and final settlement of all his claim, right and dispute and abandoned his claim to reinstatement and re-employment. He is not entitled to any other relief.

NATHU RAM SHARMA,

Dated the 18th August, 1977.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 780, dated 31st August, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 31st August, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

N. 9433-4Lab-77/25385.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Indira Steel Private Limited, Sector-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 164 of 1976

between

SHRI INDERAJ, WORKMAN AND THE MANAGEMENT OF M/S. INDIRA STEEL, PRIVATE
LIMITED, SECTOR-6, FARIDABAD

Present, —

Shri Sunhari Lal, for the workman.

Shri M. L. Sachdev and Shri R. K. Aggarwal, Managing Director, for the management.

AWARD

By order No. ID/FD/947-A-76/26113, dated 2nd August, 1976, the Governor of Haryana, referred the following dispute between the management of M/s Indira Steel, Private Limited, Sector-6, Faridabad and its workman Shri Inderaj, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Inderaj was justified and in order ? If not, to what relief is he entitled ?

On receipt of the reference, notices were issued to the parties. The parties appeared and put in their pleadings. The parties had stated that the matter involved in the dispute was similar, hence they should be consolidated in two sets, hence it was done so. Reference Nos. 156, 157, 158, 160, 161, 162, 163 and 165 to 170 were consolidated in one set, whereas the references Nos 153, 155, 159, 164, 154, 152 were consolidated in one set. The cases were then fixed for the evidence of the management. On 28th July, 1977, the parties reached a compromise and settled their dispute and made statements before this Tribunal. The management paid a sum of Rs. 850 to the workman concerned in full and final settlement before the Court and the workman concerned received the same. The workman concerned abandoned his claim of reinstatement and re-employment. It was also settled between the parties that the recovery proceedings pending in the court of the Judicial Magistrate, I Class, Ballabgarh, shall be with drawn by the workman concerned and shall be deemed as having been satisfied and that no dispute remained unresolved between the parties. I, therefore, give my award as follows :—

- (1) That the workman concerned has received a sum of Rs. 850 in full and final settlement to the dispute.
- (2) That the workman shall have no right to the reinstatement and re-employment with the management.
- (3) That the proceedings of recovery in the court of the Judicial Magistrate, I Class, Ballabgarh, shall be with drawn by the workman and that amount shall be deemed as having been received by the workman and his recovery proceedings shall be deemed as satisfied.
- (4) That the termination of services of the workman concerned was justified and in order. He is not entitled to any other relief.

NATHU RAM SHARMA,

Dated the 18th August, 1977.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 792, dated the 31st August, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA, ✚

Dated the 31st August, 1977

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9431-4Lab 77/25387.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Indira Steel Private Limited, Sector-6, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 153 of 1976

between

SHRI JAI PAL, WORKMAN AND THE MANAGEMENT M/S OF INDIRA STEEL PRIVATE
LIMITED, SECTOR-6, FARIDABAD.

Present.—

Shri Sunhari Lal, for the workman.

Shri M. L. Sachdev and Shri R. K. Aggarwal, Managing Director for the management.

AWARD

By order No. ID/FD/947-A-76/26143, dated 2nd August, 1976, the Governor of Haryana referred the following dispute between the management of M/s Indira Steel Private Limited, Sector-6, Faridabad and its workman Shri Jai Pal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jai Pal was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The parties appeared and put in their pleadings. The parties had stated that the matter involved in the dispute was similar, hence they should be consolidated in two sets, hence it was done so. Reference Nos. 156, 157, 158, 160, 161, 162, 163 and 165 to 170 were consolidated in one set, whereas the reference Nos. 153, 155, 159, 164, 154, 152 were consolidated in one set. The cases were then fixed for the evidence of the management. On 28th July, 1977, the parties reached a compromise and settled their dispute and made statements before this Tribunal. The management paid a sum of Rs. 850 to the workman concerned in full and final settlement before the Court and the workman concerned received the same. The workman concerned abandoned his claim of reinstatement and re-employment. It was also settled between the parties that the recovery proceedings pending in the court of the Judicial Magistrate I Class, Ballabgarh shall be with drawn by the workman concerned and shall be deemed as having been satisfied and that no dispute remained unresolved between the parties. I, therefore, give my award as follows :—

- (1) That the workman concerned has received a sum of Rs. 850 in full and final settlement to the dispute.
- (2) That the workman shall have no right to the reinstatement and re-employment with the management.
- (3) That the proceedings of recovery in the court of the Judicial Magistrate I Class, Ballabgarh shall be with-drawn by the workman and that amount shall be deemed as having been received by the workman and his recovery proceedings shall be deemed as satisfied.
- (4) That the termination of services of the workman concerned was justified and in order. He is not entitled to any other relief.

* Dated the 18th August, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 790, dated the 31st August, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 31st August, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.